

### CoHo Membership and Affiliation Categories

		Owner?	
		Yes	No
Resident?	Yes	Resident Owner	Guest (if <45 days/year) Resident Non-Owner (if 45+ days/year)
	No	Non-Resident Owner	Associate Member Friend of CoHo

**Owner** = anyone whose name is listed on the deed for a CoHo unit

**Non-Resident Owner (NRO)** = an Owner who is not living in CoHo

**Resident Non-Owner (RNO)** = renter = someone who lives in CoHo, but does not own a home in CoHo

**Associate Member (AM)** = someone who has completed the Associate Member application process, been accepted by consensus, and is current with dues

**Friend of CoHo (FOC)** = someone who has completed the Friends of CoHo application process, signed the Friends of CoHo Agreement, and is current with dues

A. Membership Steps		Resident Owners	Non-Resident Owners	Resident Non-Owners (Renters)	Associate Members	Friends of CoHo
<b>Timing of Application Process</b>						
1	Process completed prior to closing on CoHo unit or renting unit	Yes	Yes	Yes		
2	Submit Application and Agreement forms	Yes	Yes	Yes	Yes	Yes
<b>Tasks</b>						
3	Read CoHo Vision & Values and Purpose Statement	Yes	Yes	Yes	Yes	Yes
4	Complete application form and pay one-time application fee at beginning of process	\$25 per household	\$25 per household	Yes, no fee	\$15 - Individual or \$25 - Household	\$25 per household
5	Submit bio for posting	Yes	Yes	Yes	Yes	Yes
6	Review Responsibilities and Rights with buddy (sections below)	Yes	Yes	Yes	Yes	
7	Attend common meals or social events	At least 3	At least 3	One or more	At least 3	One or more
8	Meet with HUB for preview of workshare opportunities	Yes	Yes	Yes	Yes	No
9	Start learning Nonviolent Communication	Begin CoHo NVC class or other steps <sup>1</sup>	Begin CoHo NVC class or other steps <sup>1</sup>	Read overview pamphlet	Begin CoHo NVC class or other steps <sup>1</sup>	Read overview pamphlet
10	Read CoHo bylaws and CoHoTopia bylaws	Yes	Yes	Recommended	Yes	
11	Read CoHo Condominium Declaration (legal document for unit purchase)	Yes	Yes			
12	Read materials (minutes, policies, and additional background documents) in password protected area of the CoHo website	Yes	Yes	Yes	Yes	
13	Attend CoHo Community meeting or team meeting	At least 3	At least 3	One or more	At least 3	
14	Have at least one Clearness Committee	Yes; prior to closing	Yes; prior to closing	Yes; prior to move-in	Yes	
15	Be approved for membership via consensus decision (see AffiliatesGuidelines for details)				Yes	
16	Review Financial Responsibilities with Finance Team	Yes	Yes		Yes	

<sup>1</sup> Begin taking the CoHo NVC class (usually 13 wks of 2 hrs/wk, plus at-home study). If class participation is not possible, do one of the following: read Nonviolent Communication by Rosenberg, work through Nonviolent Communication workbook by Lucy Leu, listen to "NVC Training Course" (9 CDs plus booklet), read Speak Peace by Rosenberg, listen to Speak Peace CDs, or so some other equivalent introduction to NVC

B. Responsibilities		Resident Owners	Non-Resident Owners	Resident Non-Owners (Renters)	Associate Members	Friends of CoHo
<b>Abide by Agreements</b>						
1	Agree with the Vision and Values, and Purpose Statement	Yes	Yes	Yes	Yes	Yes
2	Abide by CoHo bylaws, policies, and consensus decisions	Yes	Yes	Yes	Yes	Yes
3	Agree with the consensus process	Yes	Yes	Yes	Yes	
4	Complete duties as CoHo Director	Yes	Yes			
5	Complete duties as CoHoTopia voting member	Yes	Yes	Yes		
6	Assume responsibility for Resident Non-Owner's adherence to CoHo bylaws, policies and consensus decisions; give Unit Owner proxy if desired so RNO can fully participate in community meetings		Yes			
7	Arrange for a Resident Owner to be a buddy to the Resident Non-Owner in your unit		Yes			
8	Stay informed about community business and activities	Via CoHoBusiness & CoHoSocial	Via CoHoBusiness & CoHoSocial	Via CoHoBusiness & CoHoSocial	Via CoHoBusiness & CoHoSocial	Via CoHoSocial
<b>Participate<sup>1</sup></b>						
9	Attend CoHo Community meetings and participate in the consensus decision-making process	Yes	Yes	Encouraged, but may not block consensus	Yes; some limitations on consensus <sup>2</sup>	May attend meetings; some limitations on consensus
10	Participate on one or more committees (including serving in team or community leadership positions), take part in work parties, and/or complete work via HUB	Yes	Via RNO or other workers or other arrangements	Yes (unless other arrangements with Owner)	Yes	Encouraged to contribute suggested # hours/yr
11	Participate in CoHo Wellness Retreats	Yes	Strongly encouraged	Encouraged (NVC req'd) <sup>3</sup>	Yes	
12	Participate in CoHo workshops	Yes	Strongly encouraged	Strongly Encouraged	Yes	
13	Participate in social gatherings	Encouraged	Encouraged	Encouraged	Encouraged	Encouraged
14	Complete nonviolent communication training	Yes	Yes	Yes	Yes	Familiar with NVC
15	Complete CoHo consensus training	Yes	Yes	Encouraged	Yes	

<b>B. Responsibilities (continued)</b>		Resident Owners	Non-Resident Owners	Resident Non-Owners (Renters)	Associate Members	Friends of CoHo
<b>Handle Finances</b>						
16	Meet with Finance Team and review Finance Pamphlet For New CoHoots, as appropriate	Yes	Yes		Yes	
17	Pay dues	Monthly HOA dues	Monthly HOA dues		Mon/Qtr CoHoTopia dues	Annual CoHoTopia dues
18	Pay utilities billed through HOA	Yes	Yes			

#### Responsibilities Footnotes

<sup>1</sup> See Participation Policy (most current version) for details

<sup>2</sup> See Affiliates Policy (most current version) for details

<sup>3</sup> Begin taking the CoHo NVC class (usually 13 wks of 2 hrs/wk, plus at-home study). If class participation is not possible, do one of the following: read Nonviolent Communication by Rosenberg, work through Nonviolent Communication workbook by Lucy Leu, listen to "NVC Training Course" (9 CDs plus booklet), read Speak Peace by Rosenberg, listen to Speak Peace CDs, or so some other equivalent introduction to NVC

C. Rights/Benefits		Resident Owners	Non-Resident Owners	Resident Non-Owners (Renters)	Associate Members	Friends of CoHo
<b>Participate on CoHo Email Lists and Tiki Site</b>						
1	CoHoBusiness (business, meetings, minutes, units for resale, etc.)	Yes	Yes	Yes	Yes	
2	CoHoSocial (social events, requests, interesting info, personal info)	Yes	Yes	Yes	Yes	Yes
3	Tiki Site (full access to coordinated calendar, archives, etc.)	Yes	Yes	Yes	Yes	
4	Tiki Site (limited access to membership list and meal calendar)					Yes
<b>Participate in CoHo Meal Program</b>						
5	Participate in meal program (eat meals, work on cooking/clean-up crews)	Yes	Yes	Yes	Yes	Yes
6	Be on meal software	Yes	Yes	Yes	Yes	Yes; annual fee per adult
7	Schedule meals in meal program	Yes	Yes	Yes	Yes	
8	Purchase food and non-food pantry items for household	Yes	Yes	Yes	Yes	
<b>Common House</b>						
9	Have key code, use laundry facilities, reserve guest/meeting rooms, have cubby in entryway	Yes	Yes	Yes	Yes	
<b>Facilities</b>						
10	Have Workshop keycode (based on CoHo policies/guidelines on workshop use)	Yes	Yes	Yes	Yes	
11	Have key code to Bike Barn and access to bike repair station	Yes	Yes	Yes	Yes	
12	Have garden plot and access to garden tools on-site	Yes	Yes	Space available basis	Yes	
<b>Social Activities and Support</b>						
13	Have a Welcome Ceremony	Yes	Yes	Yes	Yes	Intro at meeting
14	Participate in CoHo social activities	Yes	Yes	Yes	Yes	Yes
15	Use childcare provided for CoHo meetings, work parties, etc.	Yes	Yes	Yes	Yes	For work parties and meetings only
16	Receive CoHo membership list (two versions of list)	Member version	Member version		Member version	Friends version
17	Give/receive help via Supportive Salmon	Yes	Yes	Yes	Yes	Can offer help

<b>C. Rights/Benefits (continued)</b>		Resident Owners	Non-Resident Owners	Resident Non-Owners (Renters)	Associate Members	Friends of CoHo
18	Participate in Sharing Circles	Yes	Yes	Yes	Yes	With OK from CLC
19	Participate in Mediation	Yes	Yes	Yes	Yes	Yes
20	Participate in some CoHo workshops (subject to prerequisites and space available)	Yes	Yes	Yes	Yes	Yes, may have a fee
21	Have birthday listed on Tiki calendar	Yes	Yes	Yes	Yes	