

Vision

Our Workshop is a place that is safe, effective and easy to use. It is shared by the CoHo community. It provides a place to further our community and personal projects. Our financial risk is minimal.

Goals

- Minimize the number and the severity of injuries.
- Minimize financial liability/cost.
- Balance effort vs. effectiveness in achieving goals above.

Needs/Requests

- **Community, connection.** Our Workshop facilitates connection between us when we work together and when we work on community projects.
- **Safety.** We feel safe when we work in the Workshop and when others are working in the Workshop.
- **Clarity, consideration.** We understand how to use the tools safely and we understand what is expected of us when we use the Workshop.
- **Ease, harmony, order, beauty, efficacy, spontaneity.** It is easy to follow the procedures for using our Workshop. We maintain our Workshop organization so that it is easy to find, use and maintain our tools.
- **Love.** We l♥ve our Workshop, our tools and our hardware. We l♥ve our Cohoots and we want them all to be safe. We feel l♥ved when our Workshop is cared for.

Vision and Values

Our Workshop Policy supports our community Vision and Values of:

- **Vision.** CoHo is a **cohousing community** that is designed to encourage interactions between people and enrich our lives with the pleasure of **cooperation** and **friendship**.
- **Sharing Our Lives.** ... Coho is a community in which we share work...
- **Safety and Trust.** A feeling of safety and trust is a key component of community. We foster this element within our community by respecting each others' beliefs, accepting each other as individuals, and communicating openly and honestly...
- **Environmental Consciousness.** ... We recycle, reuse, and share resources whenever possible.
- **Balancing Community and Privacy.** ... We have shared spaces, such as the common house...

Facts

- Access to the Workshop is limited with locks and a keypad.
- A workshop is an inherently dangerous place where accidents and injuries can occur.
- Lawsuits can happen when accidents occur.

- Coho's insurance policy covers the Workshop.
- Our insurance rates will increase if there is an insurance claim.
- The shop team has consulted an attorney to get a better understanding of liability and risk.

Assumptions

- Training and maintenance will reduce the number and severity of injuries.
- Shop users will assume all responsibilities as identified in the CoHo Shop Use Agreement

Policy

- All shop users (Owners, Renters, Associate members and Friends) must sign a “CoHo Shop Use Agreement” before they may enter the shop or use shop equipment. In addition, Associate members and Friends must also follow the Affiliates Policy regarding shop use.
- The Shop Team manages training for shop users on equipment that might present a high risk of injury. All users must successfully complete training before using any shop equipment.
- The Shop Team provides and implements a systematic and comprehensive maintenance plan for all shop equipment.
- All users must abide by all maintenance and safety procedures.
- All users must wear appropriate personal protective equipment (PPE) (per training) when in the shop.
- Children under the age of 18 in the shop must be under direct adult supervision at all times, must have a Shop Use Agreement signed by a parent and must have successfully completed training on all equipment used.
- Shop users shall report any unsafe shop conditions to the Shop Team.

Related Documents

Revision History

This policy was created and initially approved November 17, 2013.